



# Employee Benefits

## 1 Core benefits

- a. 25 days annual leave + additional five days after five years' service
- b. Group personal pension
- c. Occupational sick pay
- d. Equipment for role
- e. 34 hour week (FTE)
- f. Early finish Friday
- g. Office shut down between Christmas and New Year
- h. Performance-related pay with annual review of salary
- i. Death in service – 4 x your salary

## 2 Family-friendly benefits

- a. Carer's leave
- b. Compassionate leave
- c. Emergency dependents leave
- d. Leave for new parents
- e. Flexible working

## 3 Comprehensive dental cover

## 4 Private medical insurance

## 6 Employee Assistance Plan

## 5 Medicash

- a. Mental health support
- b. Video GP consultations

## 7 My Hub – online discount portal

## 8 Free will-writing service

## 9 Eye tests

## 13 Professional memberships



## 10 Cycle to work scheme

## 12 Learning and development opportunities

## 14 Social events

## 15 Recognition scheme

- a. Long service awards
- b. Above & Beyond awards
- c. Thank you gifts

## 11 Season ticket loan

## 16 Mental health first aiders